

HR Transformation Partner



HR is more than just recruitment

At The HR PRO, we go beyond simply filling vacancies. We operate as your strategic transformation partner—focused on aligning talent with your broader business vision. Our work starts with understanding the core of your company: where you are now, where you're headed, and what kind of team will take you there.

We Build Better Businesses

Our mission is simple: we build better businesses by helping leaders invest in the right people, processes, and structure. Whether you're expanding your brokerage, restructuring internal roles, or preparing for growth, we deliver clarity, consistency, and operational strength.

We specialize in real estate and the industries that power it—law firms, professional service providers, and property-focused organizations where compliance, culture, and client experience are everything.

We don't just support your HR needs—we help shape the backbone of your business through aligned hiring, defined processes, and a workforce that can grow with you.

Our Services at a Glance

Solutions That Support Growth



Recruitment & Hiring Tools

- **Comprehensive Hiring Process:** Manage every step from job posting to offer letter—including candidate screening, interviews, reference checks, and hiring coordination.
- **Professional Hiring Toolkit:** Receive interview recordings, candidate reports, employment contracts, onboarding plans, and optional 90-day performance evaluation support.
- **Replacement Guarantee:** If a hire leaves within 30–90 days, a one-time replacement is included, with extended coverage available for up to 6 months.



Fractional HR Management

- **Flexible HR Expertise On-Demand:** Access ongoing HR support tailored to your business needs, including employee relations, policy guidance, and legal compliance—all delivered via email, phone, Zoom, or in-person.
- **Operational & Compliance Support:** Includes performance review guidance, payroll analysis, employee handbooks, training compliance, and workplace documentation.
- **End-to-End Employee Management:** From onboarding to offboarding, receive tools like interview guides, wellness programs, and total rewards planning.



HR Toolkit

- **Essential HR Documents, Simplified:** Get customizable templates for contracts, termination letters, vacation requests, performance reviews, and more—delivered monthly.
- **Built-In Expert Support:** Includes limited off-site guidance, quarterly check-ins, and up to two rounds of document revisions within 30 days of delivery.
- **Flexible & Responsive:** Toolkit items can be tailored to your needs with three weeks' notice, keeping your HR practices current and compliant.



Special Projects

- **Tailored HR Solutions:** Designed for one-time or complex initiatives such as restructuring, mergers, audits, or rapid growth phases requiring dedicated support.
- **Strategy Meets Execution:** From policy overhauls to workflow design, project work is collaborative, structured, and goal-oriented to drive lasting impact.
- **Flexible Scope & Timeline:** Each project is customized based on urgency, budget, and business priorities—delivered with a clear plan and actionable outcomes.

